

BOURBON COUNTY SCHOOLS

SALARY SCHEDULE

CERTIFIED AND CLASSIFIED

PERSONNEL

2021-2022

5% Increase

Approved

5/20/2021

Revised

6/17/2021

Revised

7/15/2021

Revised

8/19/2021

BOURBON COUNTY SCHOOLS CERTIFIED SALARY
SCHEDULE 2021-22

8/23/2021

JULY 1, 2021

	185 DAYS	185 DAYS	185 DAYS
YEARS	2021-22	2021-22	2021-22
EXPERIENCE	RANK III	RANK 11	RANK I
0	37,796	42,278	46,764
1	38,439	42,930	47,404
2	39,010	43,571	48,050
3	39,725	44,209	48,695
4	42,261	46,118	50,576
5	42,908	46,759	51,221
6	43,550	47,401	51,864
7	44,198	48,044	52,508
8	44,840	48,692	53,140
9	45,478	49,336	53,793
10-11-12	48,951	53,440	57,919
13-14	49,181	53,667	58,149
15-16-17	51,740	56,223	60,709
18-19	51,963	56,451	60,934
20-21-22	53,013	57,499	61,981
23-24	53,242	57,729	62,213
25-26	53,466	57,955	62,438
27-28	53,697	58,184	62,669
29-30	53,928	58,416	62,899
	2021-22		
Rank IV	33,301		
Rank V	30,992		

**BOURBON COUNTY SCHOOLS
ADMINISTRATIVE SALARIES
2021-22**

ADMINISTRATIVE SALARY FORMULA:

**Base Teacher Salary x Responsibility % Increment/Days in Teacher Year = Per Diem
Per Diem x Administrative Work Year = Annual Salary
Example: \$ 46,541 x 110% = \$51,195.10/185=\$276.73 x 240 = \$ 66,415.20**

CENTRAL OFFICE ADMINISTRATIVE SALARY SCHEDULE:

YEARS EXPERIENCE	RESPONSIBILITY % INCREMENT
0 – 5	09
6 – 10	11
11 – 15	13
16 – 19	14
20 – 24	15
25 – 27	16
28 – 30	17
31+	18

BUILDING ADMINISTRATOR SALARIES:

(Based on pupil membership, end of second month of the previous year)

PRINCIPALS

Membership	Responsibility % Increment
101 – 200	11
201 – 300	12
301 – 500	17
501 – 725	23
726 – 850	24
851 – 900	25

ASSISTANT PRINCIPALS

Membership	Responsibility % Increment
501– 725	11
726 – 850	12
851 – 900	13

*** Responsibility Percent Increment can only be changed by Board Approval**

BOURBON COUNTY SCHOOLS
CLASSIFIED SALARY SCHEDULE 2021-22
July 1, 2021

8/23/2021
7:35 AM

BASE	0-5 Years									
BASE + 5 %	6-9 Years									
BASE + 11%	10-14 Years Experience (Beginning 10th Year)				Speech Language Pathologist			See Certified Rank I		
BASE + 17%	15-19 Years Experience (Beginning 15th Year)				Speech Language Path. Assistant (SLPA)			See Certified Rank III		
BASE + 20%	20-24 Years Experience (Beginning 20th Year)				per KRS 334A.030					
BASE + 25%	25+ Years Experience (Beginning 25th Year)				Migrant Advocate Recruiter			See Certified Rank III		
Base +29%	29+ Years Experience (Beginning 29th Year)				Social Emotional Academic Development Coordinator			\$ 19.89	7.5 hours	
POSITION	2021-22	HOURS	Start per	Base 21-22						
	BASE DAYS	PER DAY	Hour	0--5 Years	6-9 Years	10-14 Years	15-19 Years	20-24 Years	25-28 Years	29 + Years
Chief School Law Enforcement Officer	185	8	24.27	35,914	37,710	39,865	42,019	43,097	44,893	46,329
School Law Enforcement Officer	185	8	21.12	31,251	32,814	34,689	36,564	37,501	39,064	40,314
Adult Ed. Director/Instructor	185	7	26.28	34,033	35,734	37,776	39,818	40,839	42,541	43,902
Physical Therapist	185	4	40.05	29,637	31,119	32,897	34,675	35,564	37,046	38,232
Administrative Assistant	185	7	21.51	27,859	29,252	30,924	32,596	33,431	34,824	35,939
Network/Computer Technician II	260	7	17.34	31,558	33,136	35,029	36,923	37,869	39,447	40,710
Network/Computer Technician III	200	7	13.21	18,488	19,412	20,521	21,630	22,185	23,110	23,849
Central Office Manager	260	7.5	19.70	38,409	40,330	42,634	44,939	46,091	48,012	49,548
Central Off Sec/Recep	260	7.5	16.26	31,699	33,284	35,186	37,088	38,039	39,624	40,892
Finance Officer/Food Service Director	260	7.5	38.50	75,073	78,827	83,331	87,835	90,087	93,841	96,844
Financial Analyst I	260	7.5	19.70	38,409	40,330	42,634	44,939	46,091	48,012	49,548
Financial Analyst II	260	7.5	17.00	33,150	34,808	36,797	38,786	39,780	41,438	42,764
Publicity Coordinator	260	7.5	15.71	30,628	32,159	33,997	35,834	36,753	38,285	39,510
Exceptional Ed./Main./Trans. Sec. CO	260	7.5	14.85	28,952	30,399	32,136	33,874	34,742	36,190	37,348
Spec Prog Sec FRYSC/TCC	260	7.5	13.12	25,578	26,857	28,392	29,926	30,694	31,972	32,996
FRYSC Director	260	7.5	19.89	38,782	40,721	43,048	45,375	46,538	48,477	50,028
Assistant FRYSC Director	185	7	16.63	21,539	22,616	23,909	25,201	25,847	26,924	27,786
Bourbon Central Childcare Coordinator	260	8	14.13	29,396	30,866	32,630	34,394	35,276	36,745	37,921
Parent Family Child Engagement Coordinator	205	7	24.23	34,777	36,516	38,603	40,689	41,733	43,471	44,863
Community Education Coordinator	260	8	16.90	35,159	36,917	39,027	41,136	42,191	43,949	45,355
Occupational Therapist	195	7	38.00	51,865	54,458	57,570	60,682	62,238	64,831	66,906
High School Bookkeeper	210	7.5	16.14	25,413	26,684	28,208	29,733	30,496	31,766	32,783
High School Attend. Officer	210	7.5	15.62	24,609	25,839	27,316	28,792	29,531	30,761	31,745
Middle Sch Bookkeeper	195	7.5	16.13	23,595	24,775	26,191	27,607	28,314	29,494	30,438
Elem. Attend. Off./Bookkeeper/CO Registrar										
up to 300 students	200	8	14.85	23,754	24,942	26,367	27,792	28,505	29,693	30,643
above 301 students	195	8	14.85	23,159	24,317	25,707	27,096	27,791	28,949	29,876
Middle Sch/High Sch Secretary	190	7.5	14.85	21,157	22,215	23,484	24,753	25,388	26,446	27,292
Paraprofessional/Adult Ed Instructor II	185	7	13.20	17,099	17,953	18,979	20,005	20,518	21,373	22,057
Para Pre/ Head Start-1/2 Friday 1165.5 hours	185	7	13.20	15,391	16,161	17,084	18,008	18,470	19,239	19,855
140 day Paraprofessional Preschool	140	7	13.20	12,939	13,586	14,362	15,139	15,527	16,174	16,691
Adult Ed Instructor	185	7	24.24	31,385	32,954	34,837	36,720	37,662	39,231	40,487
Bus Drivers	184	4	16.97	12,494	13,119	13,868	14,618	14,993	15,618	16,117
Preschool Bus Drivers	140	6.5	16.97	15,442	16,215	17,141	18,068	18,531	19,303	19,921
Head Mechanic	260	8	18.53	38,553	40,480	42,793	45,107	46,263	48,191	49,733
Mechanic	260	8	16.93	35,215	36,976	39,089	41,202	42,258	44,019	45,428
Head Maintenance/Sub. Bus Driver	260	8	16.17	33,624	35,306	37,323	39,341	40,349	42,031	43,375
Maintenance/Bus Driver with Licensure	260	8	16.83	35,011	36,762	38,862	40,963	42,013	43,764	45,164
Maintenance/Bus Driver	260	8	14.77	30,727	32,263	34,107	35,951	36,872	38,409	39,638
Main./Voc. Bus/Sub. Bus	260	8	15.98	33,246	34,908	36,903	38,898	39,895	41,557	42,887
Maintenance	260	8	13.57	28,219	29,630	31,324	33,017	33,863	35,274	36,403
Maintenance HVAC Certified	260	8	19.31	40,163	42,171	44,580	46,990	48,195	50,203	51,810
Head Custodian High School/Middle School	260	8	12.77	26,552	27,880	29,473	31,066	31,862	33,190	34,252
Asst. Custodian Middle/Sr. High	260	8	12.16	25,299	26,564	28,082	29,599	30,358	31,623	32,635
Elementary Custodian	260	8	11.97	24,893	26,137	27,631	29,125	29,871	31,116	32,112
Housekeepers	195	8	11.86	18,497	19,422	20,532	21,642	22,197	23,122	23,862
Food Service Program Assistant	240	7.5	18.90	34,020	35,721	37,762	39,803	40,824	42,525	43,886
Summer Feeding Director	50	7.5	15.01	5,630	5,912	6,249	6,587	6,756	7,038	7,263
Food Service Manager 0-400 Students	181	7	15.01	19,024	19,975	21,117	22,258	22,829	23,780	24,541
Food Service Manager 401-600 Students	181	7	16.12	20,420	21,441	22,667	23,892	24,504	25,526	26,342
Food Service Manager 601 and above	181	8	17.85	25,847	27,139	28,690	30,241	31,016	32,309	33,342
Assistant Food Service Manger	181	7	13.96	17,694	18,578	19,640	20,701	21,232	22,117	22,825
7 Hr. Cook	181	7	12.39	15,698	16,482	17,424	18,366	18,837	19,622	20,250
6.75 Hr. Cook	181	6.75	12.39	15,138	15,895	16,803	17,711	18,165	18,922	19,528
6.5 Hr. Cook	181	6.5	12.39	14,576	15,305	16,179	17,054	17,491	18,220	18,803
6 Hr. Cook	181	6	12.39	13,456	14,129	14,936	15,743	16,147	16,820	17,358
4.5 Hr. Cook	181	4.5	12.39	10,092	10,596	11,202	11,807	12,110	12,615	13,018
4 Hr. Cook	181	4	12.39	8,970	9,419	9,957	10,495	10,764	11,213	11,571
see Rank 2 Certified, RN-Master See Rank 1 Certified				0-5 Years	6-9 Years	10-14 Years	15-19 Years	20-24 Years	25-29 Years	
Nurse(LPN)				\$ 22.95	\$ 24.10	\$ 25.47	\$ 26.85	\$ 27.54	\$ 28.69	
Nurse Assistant				\$ 18.21	\$ 19.12	\$ 20.21	\$ 21.30	\$ 21.85	\$ 22.76	
Bus Monitor				\$ 10.54	\$ 11.06	\$ 11.70	\$ 12.33	\$ 12.64	\$ 13.17	
Spec Ed/Preschool Bus Monitor				\$ 12.00	\$ 12.60	\$ 13.32	\$ 14.04	\$ 14.40	\$ 15.00	
Part-time Maint. and Grounds/Food Service Sub		\$10.04				Youth Sports				
Occasional and Classified Substitute		\$8.65				Scorebook/Clock		\$ 10.00	per hour	
Part-time Student Workers	Min. Wage	\$7.25	July 1, 2011			Official		\$ 20.00	per game	
Field Trip/Substitute Bus Driver		\$15.00								
Substitute Teacher Salary (Certified)	\$105.00	Retired Cert.	\$150							
Sub. Teacher Salary (Emer. Certified)	\$80.00	Long Term	Retired Cert	\$ 175						
Long Term Substitute	\$115.00	After 30 days in the same classroom regular teacher salary based on rank and experience.								
Employees working more or less than the base days or hours will have salary adjusted accordingly										

**BOURBON COUNTY SCHOOLS
EMPLOYEE BENEFITS
2021-22**

Retirement - Certified

All employees in a position requiring certification or a college degree must participate in the Teachers' Retirement System.

More than 5 unpaid days will result in the proportionate reduction of years of service.

Employees will contribute 12.855% of their gross wage.

Retirement - Classified

Classified employees are required to average 80 hours of work per month during the school term to be eligible to participate in the County Retirement System. The average is determined by dividing the number of hours actually worked during the school term by the number of months worked during the school term. The number of months worked is determined by dividing the actual days worked in the school year by 20 days.

Sick Leave - Certified and Classified

10 days per year for employees working 9.25 to 10 months

11 days per year for employees working more than 10 but less than 12 months

12 days per year for employees working 12 months

Contracts less than 185 days in length will be prorated accordingly

Sick leave has an unlimited accumulation

Employees receive a payment of 30% of their unused sick leave upon retirement.

Employees hired after July 1, 2008 will receive 30% payment for a maximum of 300 days.

Personal Leave – Certified and Classified

Three (3) days per year

Contracts less than 185 days in length will be prorated accordingly

Unused personal leave days convert to accumulated sick leave at the end of the year

**BOURBON COUNTY SCHOOLS
EMPLOYEE BENEFITS
2021-22**

Vacation Days 12 month Classified Employees

1. Vacation day calculation:

5 days 1st year prorated in reference to number of days worked.

10 days per year for 2-10years of service.

11 days for 11 years.

12 days for 12 years.

13 days for 13 years.

14 days for 14 years.

15 days for 15 years.

2. A maximum of 15 vacation days can be earned per year.

3. Vacation days are the equivalent of the normal hours worked per day (Example: Day Care Workers work 4 hours per day for a 260-day contract. Their vacation day would be the equivalent of 4 hours).

4. A year is July 1st through June 30th.

5. All carry forward days must be pre-approved by the employee's supervisor.

Only five (5) from the previous year may be carried past October 31st, with pre-approval of the supervisor. An employee carrying forward more than five (5) days on October 31st will lose all but five (5) of those days.

VACATION DAYS WILL BE PRORATED AS TO THE NUMBER OF DAYS WORKED IN THE YEAR UPON ENTRY AND DEPARTURE FROM THE DISTRICT.

**BOURBON COUNTY SCHOOLS
EMPLOYEE BENEFITS
2021-22**

HEALTH INSURANCE/LIFE INSURANCE

Employees (with the exception of substitutes and occasional hourly) working at least 80 hours per month are eligible for health and life insurance.

Health Insurance:

The state will contribute monthly toward health insurance coverage. If the employee wishes to waive coverage, the state will contribute an amount into a Health Reimbursement Account (HRA).

Life Insurance:

The state provides a \$20,000 term life insurance policy on each employee at no cost to the employee. The employee has the option to obtain additional life insurance coverage for themselves or their dependents.

OTHER VOLUNTARY DEDUCTIONS

Credit Unions
Dental Insurance
Tax Sheltered Annuities
Cancer Insurance
Flexible Medical Spending Accounts
Flexible Day Care Spending Accounts
Disability Insurance
Supplemental Life Insurance
Long Term Care Insurance
Accident Insurance
Critical Illness
Medical Indemnity
After Tax Annuities
Charitable Contributions (United Way)
Membership Dues (KASA/KEA/KESPA)

**BOURBON COUNTY SCHOOLS
SALARY SCHEDULE
SALARY BASE
2021-22**

Employees must complete one hundred-forty (140) days in a fiscal year (July 1-June 30) to gain one (1) year's experience credit for salary payment purposes.

CERTIFIED EMPLOYEES

All days school in session	173
District Improvement Planning Days	2
Opening day of school	1
Closing day of school	1
Professional development days	4
Holidays	<u>4</u>
Total days for salary calculation	185

CLASSIFIED EMPLOYEES

Less than 12 month full time employees:

Bus Drivers/Bus Monitors

All days school in session	173
Non Student Work Days	2
Opening day of school	1
Holidays	4
Bus Driver Training/Professional Development	<u>4</u>
Total days for salary calculation	184

Preschool Bus Drivers/Preschool Bus Monitors

All days school in session	131
Opening day of school	1
Holidays	4
Bus Driver Training/Professional Development	<u>4</u>
Total days for salary calculation	140

Lunchroom Personnel

All days school in session	173
Non Student Work Days	2
Opening day of school	1
Holidays	4
Professional Development	<u>1</u>
Total days salary calculation	181

**BOURBON COUNTY SCHOOLS
SALARY SCHEDULE
SALARY BASE
2021-22**

School Paraprofessional

All days school in session		173
District Improvement Planning Days		2
Opening day of school		1
Day following last day students attend		1
Holidays		4
Professional Development		<u>4</u>
Total days salary calculation		185

Attendance Officers, Bookkeepers, and Secretaries

Student enrollment	0-300	301+
Salary Base Days*	181	181
Extended days	15	10
Holidays	<u>4</u>	<u>4</u>
Total days salary calculation	200	195

Housekeepers

Salary Base Days*		181
Extended days		10
Holidays		<u>4</u>
Total days salary calculation		195

Family Services Coordinator

Salary base days*		181
Extended days		20
Holidays		<u>4</u>
Total days for salary calculation		205

12 Month Employees

See 12 month calendar		
Total days for salary calculation		260

* Salary base days include opening day, closing day and professional development days.

**BOURBON COUNTY SCHOOLS
SALARY PAYMENT SCHEDULE
2021-22
METHOD OF PAYMENT**

All certified and classified employees are paid in twenty-four (24) equal checks.

Checks are issued on the 15th and 30th of each month. If the 15th or 30th falls on a Saturday or Sunday, the checks will be issued on the previous Friday.

All twelve month certified and classified employees receive their first check on July 15th and the last check on June 30th.

Certified and Classified employees working less than twelve months receive their first check on August 30th and the last checks on June 30th.

Part-time hourly employees are paid on the 15th and 30th through June 30th of each year.

All substitutes (teachers, bus drivers, lunchroom personnel) are paid on the 15th and 30th for days worked.

EMPLOYMENT/RESIGNATION AFTER THE BEGINNING OF FISCAL YEAR

The following formula will be used in calculating an employee's earnings for a fiscal year if employment or resignation occurs during that fiscal year:

Employment during the fiscal year:

Annual salary divided by contract days x number of days to be worked=the total salary for the fiscal year

Resignation during the fiscal year:

Annual salary divided by contract days x number of days worked less salary previously received=amount of check for the final compensation for the fiscal year.

Employees will be paid for only those holidays occurring prior to resignation.

VACATION DAYS WILL BE PRORATED AS TO THE NUMBER OF DAYS WORKED IN THE YEAR UPON ENTRY AND DEPARTURE FROM THE DISTRICT.

<u>BOURBON COUNTY</u>		
<u>SCHOOLS EXTRA SERVICE</u>		
<u>SCHEDULE 2021-22</u>		
<u>FALL EXTRA CURRICULAR</u>		
<u>SPORTS</u>		
		<u>SALARY</u>
<u>GOLF</u>		
110	HS Girls Golf	\$1,840
110	HS Boys Golf	\$1,840
<u>VOLLEYBALL</u>		
110	HS Hd Var Girls	\$4,025
110	HS Asst Var/ Hd JV Girls	\$2,200
110	HS Freshman Girls	\$575
120	MSGirls	\$1,725
<u>SOCCER</u>		
110	HS Hd Var Boys	\$4,025
110	HS Asst. Var Boys	\$2,200
110	HS Hd Var Girls	\$4,025
110	HS Asst Var Girls	\$2,200
120	MS Hd Boys	\$1,725
120	MS Hd Girls	\$1,725
<u>CROSS COUNTRY</u>		
110	HS Cross Country	\$1,840
120	MS Cross Country	\$575
<u>FOOTBALL</u>		
110	HS Hd Var HS (10 Extended Days)	\$8,625
110	HS Asst Var	\$3,300
110	HS Asst Var/ Hd JV	\$3,300
110	HS Asst Var/ Asst JV	\$2,200
110	HS Asst Var/Hd Freshman	\$3,300
110	HS Asst Var/Asst Freshman	\$2,200
120	MS 8	\$2,300
120	MS 7th	\$2,300
120	MS 7-8 Asst	\$1,100
120	MS 6	
	Elementary Football	\$550

	<u>BOWLING</u>	
110	Co-Ed	\$1,840
	<u>ARCHERY</u>	
110	Co-Ed	\$1,840
	<u>SWIMMING</u>	
110	Hd 4-12 Coach	\$1,840
	<u>WRESTLING</u>	
110	HS Hd	\$1,840
110	HS Asst	\$550
120	MS/ELE Hd	\$1,100
	<u>BASKETBALL</u>	
110	HS Hd Var Boys	\$8,625
110	HS Asst Var/Hd JV Boys	\$3,300
110	HS Asst Var/Freshman Boys	\$2,200
110	HS Hd Var Girls	\$8,625
110	HS Asst Var/Hd JV Girls	\$3,300
110	HS Asst Var/Freshman Girls	\$2,200
120	MS 8 Boys	\$2,300
120	MS 7 Boys	\$2,300
120	MS 6 Boys	\$2,300
120	MS 8 Girls	\$2,300
120	MS 7 Girls	\$2,300
120	MS 6 Girls	\$2,300
	Elementary Basketball	\$550

<u>SPRING EXTRA CURRICULAR SPORTS</u>		
<u>BASEBALL</u>		
110	HS Hd Var	\$4,025
110	HS Asst Var/Hd JV	\$2,200
110	HS Freshman	
120	MS Hd 6-8	\$1,150
120	MS Asst	\$550
<u>FAST PITCH SOFTBALL</u>		
110	HS Girls Grandfathered at \$5781	\$4,025
110	HS Asst / Hd JV Girls	\$2,200
120	MS Hd	\$1,150
120	MS Asst	\$550
<u>TENNIS</u>		
110	Girls Tennis	\$1,840
110	Boys Tennis	\$1,840
<u>TRACK</u>		
110	HS Hd	\$2,875
110	HS Asst.	\$1,650
110	HS Asst.	\$1,650
120	MS Hd	\$1,150
120	MS Asst	\$550
<u>BASS FISHING TEAM</u>		
110	Coach	\$1,840
<u>E SPORTS</u>		
110	Coach	\$1,840

<u>EXTRA CURRICULAR ACTIVITIES</u>		
<u>CHEERLEADING</u>		
110	HS Hd Var Squad	\$3,450
110	HS Asst Var	\$1,100
110	HS Hd JV	\$1,100
120	MS 8 Cheer/Comp Squad	\$1,725
120	MS 7 Cheer/Comp Squad	\$1,725
	Elementary Cheerleading	\$550
<u>DANCE TEAM</u>		
110	HS Hd Squad	\$3,450
110	HS Asst Squad	\$1,100
120	MS Hd Squad	\$1,150
<u>BAND</u>		
110	HS Band Directorm(10Extended Days)	\$8,625
110	HS Asst/MS Band Director(10 extended Da	\$5,750
110	Flag Corp	\$550
<u>CHORUS</u>		
120	MS Chorus	\$1,725
<u>ACADEMIC TEAM</u>		
110	HS Academic Team	\$2,875
110	HS Asst Academic Team	\$1,210
120	MS Academic Team	\$1,725
120	MS Asst Academic Team	\$825
120	MS Math Counts	\$550
010	BCE Academic Team # 1	\$1,320
010	BCE Academic Team # 2	\$1,320
030	CRE Academic Team # 1	\$1,320
030	CRE Academic Team # 2	\$1,320
090	NME Academic Team # 1	\$1,320

	<u>COLONEL SCHOLARS</u>	
120	MS Colonel Scholars	\$880
030	ELE Colonel Scholars	\$880
110	HS Colonel Scholars	\$440
	<u>SPEECH</u>	
110	HS Speech	\$1,725
	<u>DRAMA</u>	
110	HS Drama	\$3,300
120	MS Drama	\$1,100
110	HS Drama Assistant Director	\$1,100
110	HS Drama Music	\$550
	<u>NEWSPAPER STAFF</u>	
110	HS Newspaper	\$2,750
	<u>YEARBOOK</u>	
110	HS Yearbook	\$2,750
120	MS Yearbook	\$880
	<u>PROM</u>	
110	HS Prom	\$1,100

<u>EXTRA CURRICULAR DUTIES</u>		
<u>ATHLETIC DIRECTORS</u>		
110	HS Athletic Director	\$8,625
110	HS Asst Athletic Director	\$4,125
120	MS Athletic Director	\$8,625
	ELEM Athletic Director	\$4,125
<u>DISTRICT PUBLIC RELATIONS</u>		
000	COORDINATOR	\$4,800
011	Preschool Public Relations Coordinator	\$1,000
010	BCES Public Relations Coordinator	\$1,000
030	CRES Public Relations Coordinator	\$1,000
090	NMES Public Relations Coordinator	\$1,000
120	BCMS Public Relations Coordinator	\$1,000
110	BCHS Public Relations Coordinator	\$1,000
<u>SCHOOL TECHNOLOGY COOR.</u>		
	District Tech Support	\$2,500
	District Mental Health Coordinator	\$1,000
	District Nurse Coordinator	\$3,680
<u>GRANT FUNDED EXTRA SERVICE</u>		
	Grant Manager	\$8,000
	GEAR UP Tutor Supervisor Appr. 9/19/19	\$1,500
	21st Century Technology	\$3,000
<u>FOOD SERVICE CERTIFICATION</u>		
	Serve Safe Cetification	\$500
	School Nutrition Association Level 1 Cert.	\$250
	School Nutrition Association Level 2 Cert.	\$500
	School Nutrition Association Level 3 Cert.	\$750
	School Nutrition Association Level 4 Cert.	\$1,000
	Teachers (1.25 hrs per day/175 days with OT figured)	
	Bus Drivers (.75 hrs per day/175 days with OT figured)	
<u>ESS, HOMEBOUND, OTHER PAYROLL</u>		
010	National Board Certified	\$2,000
010	National Board Certified	\$2,000
010	National Board Certified	\$2,000
030	National Board Certified	\$2,000
	National Board Certified	\$2,000
	National Board Certified	\$2,000
	National Board Certified	\$2,000
	National Board Certified	\$2,000
	Math Specialist (2) (35 Extended days)	\$5,000.00
		\$285,610

	Sub Coverage during plan	\$14.28/hour
	Extended Sch Service certified	\$30/hour
	Homebound	\$30/hour
	Other Programs certified	\$30/hour
	Other Programs classified	Reg. Hrly.
	Certified Professional Dev	\$12/hour
	Saturday School	\$100/day
	*Grandfathered	